

SCHOOLCRAFT COLLEGE
18600 Haggerty Road, Livonia, Michigan 48152-2696

NON-DISCRIMINATION ON BASIS OF DISABILITY

Schoolcraft College is committed to ensuring that any qualified individual with a disability shall not be excluded from, or denied access to, participation in academics, employment or any program, service or activity offered by the College.

Furthermore, Schoolcraft College is committed to providing reasonable support and accommodation for students with disabilities.

Qualified individuals with disabilities have the right to request, and will receive, reasonable accommodations based on their disability/related diagnosis in order to fully participate in or benefit from academic instruction, employment or any other program, service or activity offered by the College.

DEFINITIONS

Qualified Individual

An individual who, with or without reasonable accommodation, can perform the essential requirements of the college course, academic program or employment position that such individual holds or desires.

Essential Requirements/Abilities and Technical Standards

Schoolcraft College faculty have identified essential requirements/abilities and technical standards critical to the success of students in their programs. Students must demonstrate these essential requirements/abilities to succeed in these programs of study. Qualified applicants are expected to meet all admission criteria and matriculating students are expected to meet all progression criteria, as well as these essential requirements/abilities and technical standards with or without reasonable accommodations.

After reviewing the Essential Requirements/Abilities and Technical Standards for the chosen program of study, it is each student's responsibility to determine whether all associated coursework can be completed, either with or without, accommodation. Students who are not able to demonstrate the essential requirements/abilities or who do not meet the technical standards of their chosen programs with accommodations or if reasonable accommodations do not exist will not be considered "otherwise qualified" for the program.

The College's goal is that all computer software and systems for public use will permit students with disabilities to acquire the same information, and enjoy similar services with substantially equivalent ease of use as students without disabilities.

No Schoolcraft employee shall coerce, intimidate, threaten or interfere with any individual for exercising a right under this policy or for assisting or supporting another to exercise a right under this policy. The College will not tolerate any form of retaliation against any person for bringing charges of discrimination or for participating in an investigation.

Proposed—Cabinet
March 7, 2017
Reviewed—Cabinet
September 17, 2019