

SCHOOLCRAFT COLLEGE
18600 Haggerty Road, Livonia, Michigan 48152-2696

BEHAVIORAL INTERVENTION TEAM (CARE TEAM)

The function of a behavioral intervention team is to provide a systematic response and timely intervention resource for students, faculty and staff in order to address student behavioral issues and promote student academic success and safety. At Schoolcraft, the CARE (Campus Awareness Response & Education) Team functions as both a behavioral intervention team and a threat assessment team. The goal of the CARE Team is to work towards preventing crises before they occur through the provision of outreach and educational programming, intervention, consultation, and appropriate referrals.

MEMBERS OF THE COMMITTEE

The CARE Team shall be comprised of representatives from the Schoolcraft College Police Department, Office of Instruction, Counseling, and Human Resources. Permanent members will include the Dean of Students, Vice President and Chief Student Affairs Officer, Associate Dean of Student Relations and Associate Dean of Counseling and Student Support. Other faculty and staff members may be called upon to attend CARE Team meetings, if needed, on a case-by-case basis. Individuals will be asked to serve based on availability and need.

PROCEDURE

1. Team members will review documentation including incident reports and student records, and will gather information about behavior, which appears to be dangerous, threatening to self or others, troubling, angry, hostile, abusive, or other behavior that is inappropriate or disruptive. The team will seek to reach consensus about a recommendation for further action.
2. The team will develop specific strategies to manage potentially harmful or disruptive behavior in order to minimize the effect on the college community.
3. The team will use an assessment tool based on best practices in the field.
4. Members of the team may make recommendations to college officials on appropriate action(s) consistent with college policies and procedures.
5. Appropriate intervention will be determined and action/additional action taken, including referral to support services or resources, contacting parents, guardians, friends and faculty, referral to the Schoolcraft College Police Department if necessary, and follow up. In all interactions, FERPA guidelines will be followed.
6. For reports that require immediate intervention, the team will convene immediately to assess the situation and develop an appropriate response. Otherwise, the team will evaluate nonemergency reports during regularly scheduled meetings to develop the

appropriate response to the case. In some situations, the team may ask for additional information to better assess certain situations. The team will keep records of meetings and will participate in ongoing training to remain current with trends and best practices nationwide.

7. The CARE Team is not a crisis response team but acts in a proactive manner to assist students once they are identified. The team recognizes the importance of interventions that support student success, promote campus safety and prevent violence.
8. Proceedings of the CARE Team are confidential.

COMMITTEE WILL REPORT TO

Vice President and Chief Student Affairs Officer

Adopted—Cabinet
September 16, 2014
Reviewed—Cabinet
January 20, 2015
Revised—Cabinet
October 1, 2019