

SCHOOLCRAFT COLLEGE

18600 Haggerty Road, Livonia, Michigan 48152-2696

COMMUNICABLE DISEASE/PUBLIC HEALTH

SCHOOLCRAFT COLLEGE GUIDELINES FOR PREVENTING THE TRANSMISSION OF HEPATITIS B VIRUS (HBV), HUMAN IMMUNODEFICIENCY VIRUS (HIV), AND OTHER BLOODBORNE DISEASES WITHIN THE COLLEGE ENVIRONMENT

Schoolcraft College is committed to providing quality educational opportunities in an environment that is safe and conducive to learning for students and employees. Because education is the primary prevention for HIV and other bloodborne diseases, the College will develop programs to inform students and staff of the nature of these diseases, the means of transmission, and the methods for preventing exposure to bloodborne diseases.

Currently, there is no evidence that bloodborne diseases are transmitted through casual, non-sexual contacts in the workplace or in schools. The College will not screen potential students or employees for bloodborne pathogens. Individuals who have bloodborne pathogens or who are carriers will not be restricted from working or attending classes, using common areas such as cafeterias, snack bars, gymnasiums, swimming pools, or other recreational facilities unless their condition prevents them from functioning within the usual work or class setting.

Any student or employee who has contracted a bloodborne pathogen disease will be encouraged to inform the Executive Director of Human Resources. The College will maintain strict confidentiality of the medical record according to the Family Rights and Privacy Act of 1974, as amended, and Act 488 of the Michigan Public Health Code. Disclosing that a person has AIDS or HIV, without the written consent of the individual, is a felony under federal law.

The College will review working conditions and the tasks employees perform as part of their work assignments to determine the potential for exposure to body fluids and tissues. An employee education program will be provided for those who may be in situations where exposure to blood and other body fluids or tissues is part of their assignment. Standard operating procedures will be established to prevent exposure. The materials and equipment necessary to protect an employee will be made available. Instructions for using equipment and

disposing of contaminated material will be part of the employee education program and the standard operating procedures.

These guidelines shall be reviewed annually or at any time Official Health Agency recommendations or legal action indicates that changes are needed to provide a safe environment for students and employees.

The College will adhere to HIPAA (The Health Insurance Portability and Accountability Act of 1996).

GUIDELINES FOR THE PREVENTION OF BLOODBORNE DISEASES IN INSTRUCTIONAL PROGRAMS

In programs and courses where exposure to blood, body fluids, and tissues may occur, educational programs and materials will be presented to students.

Information describing the transmission of bloodborne diseases and the methods and procedures used to prevent exposure will be provided prior to any clinical or laboratory experience. Centers for Disease Control (CDC), Michigan Public Health Department (MPHD), and Wayne County Health Department (WCHD) guidelines will be followed for the disposal of contaminated equipment and material.

FOR EXAMPLE:

Gloves will be used whenever blood or other potentially infectious body fluids are going to be touched. This may be in a laboratory situation where blood is being drawn, in a clinical setting where wounds are cared for, and in emergency situations on campus.

All sharps, such as scalpels and needles, will be disposed of in impervious containers properly marked for "sharp" disposal. **All** surfaces that have been contaminated with blood or other potentially infectious body fluids will be cleansed with a 10% bleach solution (or other approved disinfectant) to kill bloodborne pathogens, if present.

In courses or work situations where equipment is used which may result in cuts or punctures to the skin, equipment and work areas will be cleansed with a 10% bleach solution (or other appropriate disinfectant). If blood or other potentially infectious body fluids are splashed on skin surfaces, it should be washed immediately with soap and water.

GUIDELINES FOR PUBLIC HEALTH CONCERNS

Public Health concerns such as bed bugs, head lice, etc., will be handled as discreetly as possible with students, potential students, and employees.

Revised—Cabinet
November 26, 1990
April 9, 1997
January 4, 2000
Retyped—Title Change
September 20, 2004
Revised—Cabinet
December 4, 2012
September 20, 2016
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August 1, 2019