

SCHOOLCRAFT COLLEGE
18600 Haggerty Road, Livonia, Michigan 48152-2696

GROUP HEALTH INSURANCE FOR EMPLOYEES

A. ACTIVE EMPLOYEES

The Board of Trustees will provide group life, accidental death and dismemberment, hospital/surgical insurance, dental, vision care, and long-term disability to all employees who qualify.

For those employees who do not desire hospital/surgical coverage, optional plans shall be available.

B. SHORT-TERM DISABILITY INSURANCE

All full-time regular employees of the College are eligible for benefits under a Short-Term Disability provision provided that no alternative benefit has been agreed upon.

C. Appropriate provisions of collective bargaining agreements and/or other Board of Trustees policies may modify or extend the coverage indicated above.

D. The College group health insurance program for employees shall be administered by the Executive Director of Human Resources who shall make a periodic review and analysis of the insurance program with emphasis on keeping coverage complete as well as economical.

Revised—December 8, 1982
(82-279)
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(95-150)
Reviewed – Human Resources
January 31, 2006